

SCHOOL OF HEALTH SCIENCES STRATEGIC PLAN (2015 – 2020)

Vision *Improving the health and wellbeing of all*

Mission *To prevent disease and protect health and wellbeing across the lifespan*

Where are we today?		Where are we going?	How are we going to get there?	
Strengths	Challenges	Goals	Strategies	Initiatives "Action Plans"
<p>Research:</p> <ul style="list-style-type: none"> Internationally recognised researchers Growing success in category 1-3 grants <p>Teaching & Learning:</p> <ul style="list-style-type: none"> High demand for graduate entry courses Good quality clinical placements Expertise in e-Learning and simulated learning technologies <p>Engagement:</p> <ul style="list-style-type: none"> Geographically situated in Parkville precinct of tertiary hospitals enables convenient and accessible collaborations in teaching and research High level joint, co and honorary appointments with health and human services Strong relationships with government, industry and professional bodies 	<p>Research:</p> <ul style="list-style-type: none"> Operationalising the strategy – initiating & maintaining cross school research activities Increased competition for research dollars Maintaining numbers of high quality RHD students <p>Teaching & Learning:</p> <ul style="list-style-type: none"> Increased offerings and competition in the market place Course growth and revenue opportunities restricted by placement availability, increasing costs of clinical placements & graduate employment opportunities Maintaining cutting edge simulated clinical learning environment resources <p>Engagement:</p> <ul style="list-style-type: none"> Defining a clear & cohesive overarching School identity / brand Overcoming geographical & disciplinary silos to integrate 5 separate departments into a cohesive whole <p>Sustainability:</p> <ul style="list-style-type: none"> Talent retention / 'poaching' of staff from competing institutions Increasing costs of clinical placement 	<p>Research:</p> <ul style="list-style-type: none"> To be internationally recognised for excellence, impact, influence, and leadership in health and human services research, practice and policy Increase research income To continue to strengthen our partnerships with industry, professional, government and clinical bodies Drive quality and innovation in research training <p>Teaching and Learning:</p> <ul style="list-style-type: none"> Maintain high quality courses with strong graduate satisfaction Attract, support and develop outstanding students Provide quality leadership, management, support and administration for our students and programs Increase opportunities for rural-based clinical education Ensure a socially inclusive, equitable, merit based and geographically dispersed approach to recruitment <p>Engagement:</p> <ul style="list-style-type: none"> Branding of School Enhance national and international stakeholder engagement Embed engagement in staff appraisal Expand donor cultivation and support <p>Sustainability:</p> <ul style="list-style-type: none"> Strategic investment enabled by a balanced budget Broaden domestic and international student recruitment Achieve culture of equity and diversity Embed the Reconciliation Action Plan and Indigenous Employment Framework Maximize use of physical space 	<p>Research:</p> <ul style="list-style-type: none"> Increase cross School and Faculty collaboration in identified areas of strategic research investment Increase School applications to cat 2-4 granting schemes Identify and develop relationships with key stakeholders in DHHS <p>Teaching and Learning:</p> <ul style="list-style-type: none"> Develop a peer-review plan for T&L staff Explore new offerings Investigate commercialisation of curriculum and training internationally Expand global mobility programs Facilitate inter-professional clinical learning Recruit 10% of students from rural origin Increase indigenous enrolments and completions <p>Engagement:</p> <ul style="list-style-type: none"> Focus international collaborations in line with Faculty Identify new partnership, development and funding opportunities (nationally and internationally) Consult and work with industry, government and the community Strengthen alumni connections <p>Sustainability:</p> <ul style="list-style-type: none"> Understand our national and global student and research markets Attract, nurture and maintain high quality staff, partners and students Align all our activities with the Reconciliation Action Plan 	<p>Research:</p> <ul style="list-style-type: none"> Establish new and strengthen existing research grant mentoring programs Provide opportunities for seed funding to develop capacity particularly for early career researchers Continue development of PhD programs Expand research grant funding sources Expand international research collaborations in areas of existing strength <p>Teaching and Learning:</p> <ul style="list-style-type: none"> Pursue on-line developments Investigate new vocational course offerings in dietetics, nutrition (possibly focused on sports or cancer) Investigate opportunities for offering a breadth program in health and human services Further investigate the partnership model with hospitals for delivering tailored training modules and courses Continue to develop community and rural clinical education Achieve agreed enrolment and revenue targets each year <p>Engagement:</p> <ul style="list-style-type: none"> Develop and establish a communication strategy Redesign and redevelopment of the School's web presence Strengthen and maximize relationship with Faculty Marketing & Communications and Advancement teams Develop and promulgate a culture that allows staff to identify and respond to new partnership, development and funding opportunities Develop and maintain continuity of experience from student through to alumni by exploring additional and/or strengthening existing models, for e.g., student societies, to engage current students Becoming recognised for "Thought Leadership" to connect alumni with ongoing professional development courses <p>Sustainability:</p> <ul style="list-style-type: none"> Increase revenue for discretionary spend, for e.g. trust, donations and advancement income Develop a budget framework that ensures fair & efficient treatment of overheads Develop a commercialization and business development strategy Develop and implement a cost-benefit analysis framework to support decision-making Determine transparent and appropriate mechanisms for identifying, developing and rewarding high performing staff Develop a space management and facilities master plan

Values and Behaviours

• Respect • Trust • Responsiveness • Resilience • Flexibility • Excellence • Accountability • Inclusiveness • Diversity